

Adapt to Compete

- Business is only as good as its people
- Competitive advantage through strategic human capital management
- Business should manage its workforce and reputation in the same way it manages its clients, assets and accounts

Diversity benefits Business

- Discrimination is most prevalent in the workplace
- Globalisation, ageing population, mass communication and technological progress are forcing demographic and social changes in the workplace
- Achieve a high performing environment by attracting and retaining wide-ranging talent and ensuring employee well-being

The Equality and Human Rights Commission wants business to

- create a board level equality champion
- include equality as an integral part of risk assessment
- use procurement policies as a lever to achieve greater equality

UKCAE and its 3-Step Pathway enables business to

- easily fulfil the EHRC key business goals
- clearly understand and practically work towards fulfilling its corporate obligations under all equality legislation
- provide its employees with an understanding and awareness of key principles that will help deliver diversity and inclusion
- bring about real change by encouraging individuals to take responsibility for understanding and removing any potential discriminatory practices

The UKCAE Pathway

- is low cost with high return value
- is time-effective
- aids employee satisfaction, loyalty and productivity ~ reducing turnover
- provides measured proof of your existing good practice
- provides measured proof of your commitment to CSR
- is independently auditable
- will be recognised by the United Kingdom Accreditation Service

For further information please contact Threshold Initiative, support company to UKCAE.
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